SEC Form 4	ŀ
------------	---

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-0287										
Estimated average bu	rden									
hours per response:	0.5									

U obligat	n 16. Form 4 or tions may conti ction 1(b).			Filed		to Section 16(a ion 30(h) of the					934			nated average burd s per response:	en 0.5
1	nd Address of	Reporting Person <sup>*</sup>			2. Issuer	r Name <b>and</b> Tic ELAND FI	ker or Trac	ling S	ymbol			Relationship heck all appl X Direct	cable)	ng Person(s) to Is 10% C	
(Last) P O BO2	•	irst)		3. Date of Earliest Transaction (Month/Day/Year) 12/11/2007							Office below	r (give title )	Other below)	specify	
(Street) WARSA (City)			46581-058 (Zip)	7	4. If Ame	endment, Date	of Original	Filed	(Month/D	ay/Year)		ne) X Form	filed by On filed by Mc	p Filing (Check A le Reporting Perso ore than One Repo	on
		Tab	le I - Non-	-Deriva	ative Se	curities Ac	quired,	Disp	osed	of, or Be	neficia	lly Owne	d		
1. Title of	1. Title of Security (Instr. 3) 2. Tran Date (Month				Day/Year)	2A. Deemed Execution Date if any (Month/Day/Yea	Code (	Transaction Dispose Code (Instr. 5)		ities Acquir d Of (D) (Ins		4 and Securities Beneficiall Owned Fol		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
							Code	v	Amount	(A) o (D)	Price	Reporte Transac (Instr. 3	tion(s)		(Instr. 4)
Common	Stock											53,2	01.281	D	
Common Stock												4,	294	I	By Spouse
		-				urities Acq s, warrants						y Owned			

					of (D) (Instr. and 5)	3, 4					Transaction(s) (Instr. 4)		
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Phantom Stock	(1)						07/12/2005	07/12/2015	Common Stock	504	504	D	
Phantom Stock	(1)						07/26/2005	07/26/2015	Common Stock	48	48	D	
Phantom Stock	(1)						(2)	(3)	Common Stock	2,776	2,776	D	
Phantom Stock	(1)						04/26/2005	04/26/2015	Common Stock	60	60	D	
Phantom Stock	(1)						10/25/2005	10/25/2005	Common Stock	56	56	D	
Phantom Stock	\$0						01/07/2003	01/07/2013	Common Stock	594.8	594.8	D	
Phantom Stock	\$0						04/28/2004	04/28/2014	Common Stock	50	50	D	
Phantom Stock	\$0						07/14/2004	07/14/2014	Common Stock	588	588	D	
Phantom Stock	\$0						07/26/2004	07/26/2014	Common Stock	52	52	D	
Phantom Stock	\$0						01/01/2003	01/01/2003	Common Stock	6,076.2	6,076.2	D	
Phantom Stock	\$0						04/28/2003	04/28/2013	Common Stock	46.8	46.8	D	
Phantom Stock	\$0						01/26/2004	01/26/2014	Common Stock	36	36	D	
Phantom Stock	\$0						07/10/2003	07/10/2013	Common Stock	476	476	D	
Phantom Stock	\$0						07/30/2003	07/30/2013	Common Stock	40	40	D	
Phantom Stock	\$0						10/27/2003	10/27/2013	Common Stock	40	40	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Nun of Deriva Securi Acquii (A) or Dispos of (D) (Instr. and 5)	itive ities red sed 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	ate	of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0							10/26/2004	10/26/2014	Common Stock	50		50	D	
Phantom Stock	\$0							01/11/2005	01/11/2015	Common Stock	536		536	D	
Phantom Stock	\$0							01/16/2004	01/16/2014	Common Stock	482		482	D	
Phantom Stock	\$0							01/28/2003	01/28/2013	Common Stock	48.2		48.2	D	
Phantom Stock	\$0							01/26/2005	01/26/2015	Common Stock	44		44	D	
Stock Options (Right to buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$19.96	12/11/2007		A		1,000		12/11/2012	12/11/2017	Common Stock	1,000	\$0	1,000	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

## <u>Teresa A. Bartman, Attorney-</u> <u>in-Fact</u>

12/13/2007

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.