SEC Form 4

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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	DVAL									
OMB Number:	3235-0287									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

				01 000		Counci	10001	ipany Act of 18	0+0					
1. Name and Address of Reporting Person [*] Augsburger Blake					er Name and Ticke ELAND FIN					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Augsburger	DIAKE			[]							Director	10% (Owner	
(Last) (First) (Middle) (3. Date of Earliest Transaction (Month/Day/Year) 05/05/2023							Officer (give title below)	Other below	(specify)			
P.O. BOX 1387									6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)										X	Form filed by On	e Reporting Per	son	
WARSAW IN 46581											Form filed by Mo Person	ore than One Rep	porting	
(City) (State) (Zip)					e 10b5-1(c) ⊺	Frans	sacti	ion Indica	tion	-				
			eck this box to indica tisfy the affirmative de						ct, instruction or writte 10.	n plan that is inten	ded to			
		Table I - Noi	n-Deriva	tive S	ecurities Acqu	uired,	Disp	oosed of, o	r Ben	eficially	Owned			
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	

								14,705					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned													
(e.g., puts, calls, warrants, options, convertible securities)													

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		on of		6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	(1)	05/05/2023		A		144		(2)	(3)	Common Stock	144	\$47.8545	15,064	D	

Explanation of Responses:

Common Stock

1. Each phantom stock unit exercises into 1 share of Common Stock

2. Phantom Stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

/s/ Becka J. Turnbow,

(A) or (D)

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Attorney-in-Fact

05/08/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.