FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549

		OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person* DEARDORFF KEVIN L									icker or Trad FINANC				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) Executive Vice president							
(Last) (First) (Middle) 3254 W. STATE RD 14						of Earlie	est Tra	nsaction (Mo	nth/C	Day/Year)										
(Street) SILVER LAKE IN 46982					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(S		(Zip)	Doriv	otive		ouriti	oo A	oguirod I	Dior		ficial	ly Owns	4						
Table I - Non-Deriv 1. Title of Security (Instr. 3) 2. Transplate (Month/It				action	'	2A. Deemed Execution Date, if any (Month/Day/Year)		e, Transac	3. 4. Secu Transaction Dispos Code (Instr. 5)		rities Acquired (A) ed Of (D) (Instr. 3, 4		A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(<i>A</i>) or)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common	Stock			03/11	L/200	8			S		948	3	D	\$21	5,	,252		D		
Common Stock															8,	636			401(k) Plan	
		Т							quired, Di s, option						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. 8)		n of		6. Date Exe Expiration I (Month/Day	Date	of Securities		urity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		piration ite	Title	or Nui of	ount mber ares						
Stock Options (Right to buy)	\$6.75								06/13/2005	06	/13/2010	Commo Stock	ⁿ 3,	758		3,758		D		
Stock Options (Right to buy)	\$6.8125								01/09/2006	01	/09/2011	Commo Stock	ⁿ 10	,000		10,000	0	D		
Stock Options (Right to buy)	\$7.0625								05/09/2005	05	/09/2010	Commo Stock	n 2,	000		2,000	'	D		
Stock Options (Right to buy)	\$7.5625								02/08/2005	02	/08/2010	Commo Stock	n 8,	000		8,000	'	D		
Stock Options (Right to buy)	\$9.7188								02/09/2004	02	/09/2009	Commo Stock	n 8,	000		8,000		D		
Stock Options (Right to buy)	\$12.1875								04/14/2003	04	/12/2008	Commo Stock	n 1,	800		1,800		D		
Stock Options (Right to buy)	\$17.185								12/09/2008	12	/09/2013	Commo Stock	n 10	,000		10,000)	D		
Stock Options (Right to	\$19.96								12/11/2012	12	/11/2017	Commo	ⁿ 3,	000		3,000		D		

Explanation of Responses:

Teresa A. Bartman, Attorneyin-Fact

03/12/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.