SEC Form 5

FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Form 3 Holdings Reported.

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

0	MB APPROVAL

OMB Number:	3235-0362							
Estimated average burden								
hours per response:	1.0							

Form 4 Transa	ctions Reported.	File	d pursuant to Sect or Section 30(h		e Securities Exch tment Company A							
1. Name and Address of Reporting Person* O'Neill Lisa M					Trading Symbol NCIAL COF		Relationship of Report neck all applicable) Director Officer (give title	100	o Issuer % Owner ner (specify			
(Last) 264 EMS C29	(First) LANE	(Middle)	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) X Onleef (give true Other (spectrum) 12/31/2015 EVP & CFO									
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Individual or Joint/Group Filing (Check Applicable Line)				
WARSAW	IN	46582					X Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(State)	(Zip)					Person	ore than One F	reporting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	Execution Date, Transaction (D) (Instr. 3, 4 and 5) f any Code (Instr.				f 5. Amount of Securities Beneficially Owned at end of	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership			
			(month/Day/real)	5,	Amount	(A) or (D)	Price	Issuer's Fiscal Year (Instr. 3 and 4)		(Instr. 4)		
Common Stock		12/31/2015		J (1)	61	A	\$42.48	61	I	401(k) Plan		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽²⁾	\$0 ⁽³⁾						02/01/2017	02/01/2017 ⁽⁴⁾	Common Stock	4,000		4,000	D	
Restricted Stock Units	\$0 ⁽³⁾						04/16/2017	04/16/2017 ⁽⁴⁾	Common Stock	3,000		3,000	D	
Restricted Stock Units ⁽²⁾	\$0 ⁽³⁾						02/01/2018	02/01/2018 ⁽⁴⁾	Common Stock	4,000		4,000	D	

Explanation of Responses:

Common Stock

1. Salary redirection to 401(k) plan for 2015.

2. The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

3. Each Restricted Stock Unit exercises into 1 share of Common Stock.

4. Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.

<u>Teresa A. Bartman, Attorney-</u> in-Fact

02/11/2016

3,000

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.