FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIA	AL OWNERS	SHIP

OMB APPROVAL OMB Number: Estimated average burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

									cker or Tradi INANCI			<u>P</u> [LK	FN]		k all applic	able)	g Pers	son(s) to Iss 10% Ov	
(Last)	•	•	(Middle)				of Earlie	est Tra	nsaction (Mo	nth/Da	ay/Year)				(specify				
(Street) WARSAW IN 46580 (City) (State) (Zip) Table 1 - 1. Title of Security (Instr. 3) Common Stock Table 1. Title of Derivative Security (Instr. 3) Phantom Stock Phantom Stock (1) Phantom Stock Phantom St					4. 11	. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(Si	-				_										•			
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D					saction	action 2A. Deemed Execution Dat			3. Transaction Code (Instr		4. Securities Acqui Disposed Of (D) (In 5)		uired (A (Instr. 3,) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common	Stock									•		(0)		(Instr. 3	,560		D	
													\top			832		Ţ	by Mother
		-	Table II - I	 Deriva	tive :	Sec	uritie	s Ac	quired, Di	ispos	sed of	or Be	nefic	ially (<u> </u> Dwned				Wideler
Derivative Security (Instr. 3) Price of Derivative Security	3. Transaction Date	3A. Deeme Execution	d Date,			5. Number		S, Options, convert 6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title a of Secu Underly Derivati			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	s Silly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)		
						Code	v	(A)	(D)	Date Exercisable		iration e	Title	Amo or Num of Shai	ber				
	(1)								07/12/2005	07/1	2/2015	Commo Stock	ⁿ 5:	14		514		D	
	(1)								04/26/2005	04/2	26/2015	Commo Stock	¹ 7	6		76		D	
	(1)								07/26/2005	07/2	26/2015	Commo Stock	n 6	4		64		D	
	(1)								10/25/2005	10/2	25/2005	Commo Stock	ⁿ 7	4		74		D	
Phantom	\$0			\neg			\top		01/01/2003	01/0	01/2003	Commo Stock	8,75	56.4		8,756.	4	D	
Phantom	\$0								01/26/2004	01/2	26/2014	Commo Stock	n 5	2		52		D	
	\$0								07/30/2003	07/3	80/2013	Commo Stock	n 5	6		56		D	
Phantom Stock	\$0								01/16/2004	01/1	6/2014	Commo Stock	ⁿ 55	53		553		D	
Phantom Stock	\$0								07/10/2003	07/1	10/2013	Commo Stock	ⁿ 52	29		529		D	
Phantom Stock	\$0								10/27/2003	10/2	27/2013	Commo Stock	n 5	6		56		D	
Phantom Stock	\$0								01/07/2003	01/0	07/2013	Commo Stock	ⁿ 59	4.6		594.6		D	
Phantom Stock	\$0								01/11/2005	01/1	1/2015	Commo Stock	ⁿ 5:	10		510		D	
Phantom Stock	\$0								01/28/2003	01/2	28/2013	Commo Stock	n 67	7.6		67.6		D	
Phantom Stock	\$0								10/26/2004	10/2	26/2014	Commo Stock	ⁿ 6	8		68		D	
Phantom Stock	\$0								07/26/2004	07/2	26/2014	Commo Stock	n 7	2		72		D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
Security or I (Instr. 3) Pric	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transa Code (8)	of Deriv Secu Acqu (A) o Disport	r osed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0							04/28/2003	04/28/2013	Common Stock	67.4		67.4	D	
Phantom Stock	\$0							07/14/2004	07/14/2014	Common Stock	524		524	D	
Phantom Stock	\$0							04/28/2004	04/28/2014	Common Stock	68		68	D	
Phantom Stock	\$0							01/26/2005	01/26/2015	Common Stock	60		60	D	
Phantom Stock	(1)	02/05/2008		A		105		(2)	(3)	Common Stock	105	\$20.79	2,892	D	
Stock Options (Right to buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$14							05/12/2003	05/10/2008	Common Stock	1,850		1,850	D	
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to	\$19.96							12/11/2012	12/11/2017	Common Stock	1,000		1,000	D	

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

** Signature of Reporting Person

<u>in-Fac</u>

<u>02/06/2008</u>

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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