FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* NIEMIER CHARLES E																	ationship k all appl Direct	icable)	g Person(s) to Iss 10% Ow			
(Last)	•	irst)	(Middle)			Date of Earliest Transaction (Month/Day/Year) 2/06/2017											Office below	r (give title)		Other (below)	specify	
(Street) WARSA (City)			46581-05 (Zip)	587	_ 4. I	f Ame	ndmen	t, Date	of Original Filed (Month/Day/Year)							5. Indi ine) X	Form Form	dual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
Diam's, (means)			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		, Tr	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				4 and 5) Securi Benefi Owned		ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
											Code V		Amount		Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock			02/06	02/06/2017					P		29		A	\$44	.565	13	3,837			By Spouse		
Common Stock				02/06/2017						P		469		A	\$44	.565	14	146,805		D		
Common Stock					5/2017					P		154		A	\$44	.565	146,959			D		
Common Stock			02/06	5/2017					P		29		A	\$44	\$44.565		13,866			By Spouse		
		Т	able II -									osed of onverti					wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,		Transaction Code (Instr.		n of l		ate Exe iration nth/Day	Date		7. Title and Amount of Securities Underlying Derivative So (Instr. 3 and		l Security d 4)	De Se (In	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	Code V		(D)	Date Exer	e rcisable		xpiration ate	Titl		Amoun or Numbe of Shares	r						
Phantom	(1)	02/06/2017				1	1 202			(2)	1	(3)	Cor	mmon	202	,	44 565	47 770		D	1	

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

02/08/2017

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.