FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

washington, b.c. 20043

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				_	-			_							_			
1. Name and Address of Reporting Person* <u>TUCKER TERRY L</u>									Ticker or Tradi FINANCI			Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) (First) (Middle) 1510 COUNTRY CLUB DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 01/26/2004								Officer (give title Other (sp below) below)			specify			
(Street) WARSAW IN 46580				4.	If Ame	endme	nt, Dai	te of Original F	Filed (Month/D		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person							
(City) (State) (Zip)												Form filed by More than One Reporting Person						
		Та	ble I - Noi	า-Deriv	ativ	e Se	curit	ies /	Acquired,	Disposed (of, or Ber	neficial	ly Owned					
Date					action		2A. Deemed Execution Date, if any (Month/Day/Year)		te, Transaction Code (Instr. 8)		ties Acquired (A) or I Of (D) (Instr. 3, 4 and 5		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Table II - I					tive	Code V Amount (D) F							ially Owned					
				(e.g., p	uts,		ls, wa	arrar	its, option	s, convert	rities)	s)						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, Tr	ransad ode (l		5. Nu of Deriv Secu Acqu (A) or Disport of (D) (Instr	rities ired osed . 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	te	7. Title an of Securit Underlyin Derivative (Instr. 3 an	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				C	ode	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Stock Options (Right to buy)	\$13.5								06/13/2005	06/13/2010	Common Stock	500		500		D		
Stock Options (Right to buy)	\$13.625								01/09/2006	01/09/2011	Common Stock	1,000		1,000)	D		
Stock Options (Right to buy)	\$15.125								02/08/2005	02/08/2010	Common Stock	600		600		D		
Stock Options (Right to buy)	\$19.4375								02/09/2004	02/09/2009	Common Stock	575		575		D		
Stock Options (Right to buy)	\$28								05/12/2003	05/10/2008	Common Stock	925		925		D		
Stock Options (Right to buy)	\$34.37								12/09/2008	12/09/2013	Common Stock	500		500		D		
Phantom Stock	\$0								01/01/2003	01/01/2003	Common Stock	4,378.	2	4,378.	2	D		
Phantom Stock	\$0								01/07/2003	01/07/2013	Common Stock	297.3		297.3	3	D		
Phantom Stock	\$0				\exists				01/28/2003	01/28/2013	Common Stock	33.8		33.8		D		
Phantom Stock	\$0				\dashv		П		04/28/2003	04/28/2013	Common	33.7		33.7		D		
Phantom Stock	\$0				\dashv		П		07/10/2003	07/10/2013	Common	264.5		264.5	5	D		
Phantom Stock	\$0				\dashv				07/30/2003	07/30/2013	Common	28		28		D		
Phantom Stock	\$0			\top	\dashv				10/27/2003	10/27/2013	Common	28		28		D		
Phantom Stock	\$0								01/16/2004	01/16/2014	Common Stock	276.5		276.5	5	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0 ⁽¹⁾	01/26/2004		A		26		01/26/2004 ⁽²⁾	01/26/2014 ⁽³⁾	Common Stock	26	\$37.87	26	D	

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

<u>Teresa A. Bartman, Attorney-in-Fact</u>

01/27/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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