FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APP	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

							•	<u> </u>											
		Reporting Person*									Symbol	<u>P</u> [LKF		(Check	all appli	cable)	g Person(s) to I		
NIEMIER CHARLES E														X Directo		or	10% (wner	
(Last)	,	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/08/2011									Officer below)	(give title	Other below	(specify	
,						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)												X Form filed by One Reporting Person							
WARSA'	W IN		46581-0 		_										Form filed by More than One Reporting Person				
(City)	(S	tate)	(Zip)																
		Tab	le I - No	on-Deri	vative	Sec	curiti	es Ac	quired	l, Di	sposed (of, or Be	enefic	ially	Owne	t			
1. Title of Security (Instr. 3)		2. Transa Date (Month/D		Exec Year) if an		A. Deemed xecution Date, any Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		and 5) Secur Bene Owne		ount of ities icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock			11/08			P		26	A	\$23.	.7225		,187	I	By Spouse				
Common Stock			11/08/2011					P		424	A	\$23.	.7225 79,4		64.547	D			
Common Stock			11/08/2011					P		92	A	\$23.	7225	79,5	56.547	D			
Common Stock				11/08	11/08/2011				P		26	A	\$23.	7225	8,	,213	I	By Spouse	
Common Stock														0		I	401(k) Plan		
		Т	able II								oosed of converti				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deer Execution if any (Month/I		ed 4. Date, Transac Code (Ir				6. Date E Expiratio (Month/D	n Dat			f s g e Securit	De Se (In	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Number of Shares	er					
Phantom Stock	(1)	11/08/2011			A		138		(3)		(2)	Common Stock	138	\$2	23.7225	21,243	D		
Stock Options (Right to Buy)	\$24.05								05/14/20	13	05/14/2018	Common Stock	1,00	0		1,000	D		

Explanation of Responses:

- 1. Each phantom stock unit exersises into 1 share of Common Stock.
- 2. Phantom shares expire after the directors' retirement as a Board member.
- 3. Phantom stock is exercisable after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

11/09/2011

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.