FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
--	--

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL											
OMB Number: 3235-0											
Estimated average burden											
hours per response:	0.5										

								,												
		Reporting Person [*]							icker or Tradi FINANCI			<u>P</u> [lkf		Check all a X Dir	oplicable) ector	-	erson(s) to Is 10% O	wner		
(Last) (First) (Middle) 6914 WOODCROFT						3. Date of Earliest Transaction (Month/Day/Year) 02/05/2008									Officer (give title Other (specify below) below)					
(Street) FORT WAYNE IN 46804					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting					
(City) (State) (Zip)															rson			0		
		Tab	le I - Nor	1-Deriv	vative	e Se	curiti	es A	cquired, I	Disp	osed	of, or Be	enefici	ally Owi	ned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						Execution Date			te, Transaction Dispose Code (Instr. 5)			rities Acqui ed Of (D) (Ir				For (D)	Dwnership m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) ((D)	or Pric	_ Tran	Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common	Stock														31,835		D			
Common Stock													1,400			By Spouse				
		т							quired, Di s, options						d					
1. Title of Derivative Security (Instr. 3)	of 2. 3. Transaction 3A. Deeme ve Conversion Date Execution I y or Exercise (Month/Day/Year) if any		ed Date,	4. Transaction Code (Instr.		5. Number n of		· · ·			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5)	/e derivativ Securitie	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amour or Numbe of Shares	r						
Phantom Stock	(1)								07/26/2005	07/	26/2015	Common Stock	10		10		D			
Phantom Stock	(1)								04/26/2005	04/	26/2015	Common Stock	12		12		D			
Phantom Stock	(1)								07/12/2005	07/	12/2015	Common Stock	464		464	Ļ	D			
Phantom Stock	(1)								10/25/2005	10/	25/2005	Common Stock	16		16		D			
Phantom Stock	\$0								07/14/2004	07/	14/2014	Common Stock	562		562		D			
Phantom Stock	\$0								07/26/2004	07/	26/2014	Common Stock	8		8		D			
Phantom Stock	\$0								04/28/2004	04/	28/2014	Common Stock	6		6		D			
Phantom Stock	\$0								07/10/2003	07/	10/2013	Common Stock	505		505		D			
Phantom Stock	\$0								01/11/2005	01/	11/2015	Common Stock	434		434		D			
Phantom Stock	\$0								10/27/2003	10/	27/2013	Common Stock	2		2		D			
Phantom Stock	\$0								10/26/2004	10/	26/2014	Common Stock	10		10		D			
Phantom Stock	\$0								01/26/2004	01/	26/2014	Common Stock	2		2		D			
Phantom Stock	\$0								01/16/2004	01/	16/2014	Common Stock	505		505		D			
Phantom Stock	\$0								01/26/2005	01/	26/2015	Common Stock	8		8		D			
Phantom Stock	(1)	02/05/2008			A		28		(2)		(3)	Common Stock	28	\$20.79	1,63	8	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/N	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$19.96							12/11/2012	12/11/2017	Common Stock	1,000		1,000	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

02/06/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.