FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OV	/NERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of Daniel F	Reporting Person*						INANC			<u>P</u> [LKF			k all appli Direct	cable) or	ig Per	son(s) to iss 10% Ow	/ner
	AND FINA	irst) NCIAL CORPO	(Middle) PRATION		3. Date of Earliest Transaction (Month/Day/Year) 02/05/2021							Office below)	(give title		Other (s below)	pecify		
P.O. BO	A 130/			_ 4.1	f Amei	ndment	t, Date	of Original	Filed	l (Month/E	Day/Year)		3. Ind Line)	ividual or	Joint/Group	Filin	g (Check Ap	plicable
(Street) WARSA	W IN	1 .	46581-1387										X		filed by Moi		orting Perso n One Repo	- 1
(City)	(S	tate)	(Zip)															
		Tabl	le I - Non-Der	ivative	Sec	curitie	es Ac	quired,	Dis	posed	of, or Be	enefici	ially	Owne	d			
			Date	e nth/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.					4 and Securi		es ally Following	Form (D) o	n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
									v	Amount	(A) c	Pric	Trancac		tion(s)			(Instr. 4)
Common Stock								21,710		,710		D						
		Т	able II - Deriv (e.g.,								f, or Ber ible sec			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	ransaction of Code (Instr. Derivative		vative irities ired r osed)	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
				Code	Code V		(D)	Date Exercisab		expiration late	Title	Amour or Number of Shares	er					
Phantom	(1)	02/05/2021		A		92		(2)		(3)	Common	92	,	\$61.7944	16,809)	D	

Explanation of Responses:

- 1. Each Phantom stock unit exercises into 1 share of common Stock.
- $2.\ Phantom$ stock is exercisable after the directors' retirement as a Board member.
- 3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

02/08/2021

Date

in-Fact

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.