## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number: 3235-0287											
Estimated average burden											
hours per response:	0.5										

U obligat	n 16. Form 4 or tions may contin ction 1(b).	Form 5	• • • •	Fil					a) of the Se Investmen					34			nated av s per re	verage burder sponse:	n 0.5
	1. Name and Address of Reporting Person* <u>LUDWIG ALLAN J</u>								cker or Trac INANC			] (Ch	eck all applie X Directo	,		10% Ov	vner		
(Last) (First) (Middle) 55755 COUNTRY RD 27						3. Date of Earliest Transaction (Month/Day/Year) 12/11/2007										(give title		Other (s below)	pecify
(Street) BRISTO (City)	)L IN (S	_ 4.1											Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tab	le I - Nor	n-Deri	vativ	e Se	ecuritie	es Ac	quired,	Dis	posed	of, or	Ben	eficial	ly Owned	l			
1. Title of Security (Instr. 3) Date (Month/I						action 2A. Deemed Execution Date, if any (Month/Day/Yea			e, Transaction Dispose Code (Instr. 5)			urities Acquired (A) sed Of (D) (Instr. 3, 4			Beneficia	es Forr ally (D) ( following (I) (I		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
	C 1								Code	v	Amount	t (A) or (D) P		Price	Transact (Instr. 3 a	Transaction(s) Instr. 3 and 4) 30,384			(1150.4)
Common Stock Common Stock																,384			By Spouse
		٦	Fable II -						uired, D s, optior						Owned				
1. Title of Derivative Security (Instr. 3)     2.     3. Transaction Date (Month/Day/Year)     3A. Deemed Execution Date, if any (Month/Day/Year)					4. Transa Code ( 8)		i of I		6. Date Ex Expiration (Month/Da	Date		7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		ecurity	8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	re es ally Ig d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
		Code	v	(A)		Date Exercisabl		expiration Date	Title	0 N 0	umber								
Phantom Stock	(1)								(2)		(3)	Comm		2,432		2,43	32	D	

						3, 4					(Instr. 4)		
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Phantom Stock	(1)						(2)	(3)	Common Stock	2,432	2,432	D	
Phantom Stock	(1)						04/26/2005	04/26/2015	Common Stock	70	70	D	
Phantom Stock	(1)						07/26/2005	07/26/2015	Common Stock	60	60	D	
Phantom Stock	(1)						07/12/2005	07/12/2015	Common Stock	464	464	D	
Phantom Stock	(1)						10/25/2005	10/25/2005	Common Stock	66	66	D	
Phantom Stock	\$0						07/26/2004	07/26/2014	Common Stock	68	68	D	
Phantom Stock	\$ <mark>0</mark>						01/07/2003	01/07/2013	Common Stock	561	561	D	
Phantom Stock	\$ <mark>0</mark>						01/16/2004	01/16/2014	Common Stock	527	527	D	
Phantom Stock	\$0						01/26/2005	01/26/2015	Common Stock	58	58	D	
Phantom Stock	\$ <mark>0</mark>						07/10/2003	07/10/2013	Common Stock	481	481	D	
Phantom Stock	\$0						01/26/2004	01/26/2014	Common Stock	48	48	D	
Phantom Stock	\$0						10/27/2003	10/27/2013	Common Stock	51	51	D	
Phantom Stock	\$0						04/28/2003	04/28/2013	Common Stock	63.4	63.4	D	
Phantom Stock	\$0						01/28/2003	01/28/2013	Common Stock	63.4	63.4	D	
Phantom Stock	\$ <mark>0</mark>						04/28/2004	04/28/2014	Common Stock	64	64	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction of Code (Instr. Deriv: 8) Acqui (A) or Dispo of (D) (Instr.		5. Num of Deriva Securi Acquin (A) or Dispos of (D) (Instr. and 5)	tive ties red sed 3, 4	6. Date Exerc Expiration Da (Month/Day/N	ate	7. Title an of Securit Underlyin Derivative (Instr. 3 ar	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock	\$0							01/01/2003	01/01/2003	Common Stock	8,224.2		8,224.2	D	
Phantom Stock	\$0							07/30/2003	07/30/2013	Common Stock	53		53	D	
Phantom Stock	\$0							07/14/2004	07/14/2014	Common Stock	450		450	D	
Phantom Stock	\$0							10/26/2004	10/26/2014	Common Stock	64		64	D	
Phantom Stock	\$0							01/11/2005	01/11/2015	Common Stock	402		402	D	
Stock Options (Right to buy)	\$6.75							06/13/2005	06/13/2010	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$6.8125							01/09/2006	01/09/2011	Common Stock	2,000		2,000	D	
Stock Options (Right to buy)	\$7.5625							02/08/2005	02/08/2010	Common Stock	1,200		1,200	D	
Stock Options (Right to buy)	\$9.7188							02/09/2004	02/09/2009	Common Stock	1,150		1,150	D	
Stock Options (Right to buy)	\$14							05/12/2003	05/10/2008	Common Stock	1,850		1,850	D	
Stock Options (Right to buy)	\$17.185							12/09/2008	12/09/2013	Common Stock	1,000		1,000	D	
Stock Options (Right to buy)	\$19.96	12/11/2007		Α		1,000		12/11/2012	12/11/2017	Common Stock	1,000	\$0	1,000	D	

Explanation of Responses:

1. Each phantom stock unit exersises into 1 share of Common Stock.

2. Phantom stock is exercisable after the directors' retirement as a Board member.

3. Phantom shares expire after the directors' retirement as a Board member.

Teresa A. Bartman, Attorney-

in-Fact

12/13/2007

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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